<u>Cambridge Library Enterprise Centre</u> - Audit & Accounts review submission <u>Cllr Ian Manning</u>

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1. Intro/overview

This is my submission to the review being carried out into the eventual rescinding of the decision to move ahead with a "Enterprise centre" on the third floor of Cambridge Central Library.

I've split my comments into two broad areas: what went wrong & why the process was stopped.

2. What went wrong, if anything?

2.1 Was a procedure broken?

From my point of view I think we need to stress that officers did not do anything 'wrong' in the formal sense: no procedure was strictly broken; due diligence was carried out to the standard operating procedures.

That said, the italics above are important: the very fact that the decision was rescinded, after having been made for the second time at committee, shows that *something* didn't work.

2.2 Procedures versus lateral thinking

The problem with the process is, in my view, a classic civil service one, put at its most basic thus:

If officers follow procedure to the letter, then only things that fit into that procedure will be picked up on; however if officers use their own initiative and go beyond (or behind) the procedure, then the Council is accused of being 'officer led' or technocratic.

It would be interesting to know if there is any academic thinking on solving this matter.

2.3 One way of solving 2.2: continual review

Procedures should be continually reviewed in the face of decisions, *even 'good'* decisions. This will make it less likely that procedures get far away from real world cases.

2.4 Another solution to 2.2: project resourcing

One of the highlighted aspects of this process is the sheer number of meetings between Council officers and KORA with apparently no one, not even the chair/vice chair of committee, knowing.

An overview of the amount of time being spent on projects across the Council could be regualrly presented to committee members: assuming standard PRINCE2 or similar type project management methodology, this information should already exist, so it should not take extra work to compile.

Any project taking more than a defined % of officer time, or number of hours, could be highlighted. This is imperfect, but would have caught the Kora case.

2.5 Cabinet to Committees

It is very important to note this is a project that started under the Cabinet system, but continued in the committee system. Under the cabinet system I believe it is very likely this decision would have gone through.

This raises two subsequent questions:

- 2.5.1 Did the previous cabinet member for this let the chair & vice chair of the current HC&I committee know about this project?
- 2.5.2 Are there other similar projects in flight across the Council which started under cabinet and are continuing under committee? If so, what are they?

3. Why was the process stopped?

3.1 The public reaction

"Public outcry" is definitely an over used term, but is an apt one in this case.

I imagine that the HC&I meetings were the most well attended ever, or at the very least, attended by the highest number of new attendees (meaning members of the public who'd never been to a Council meeting before).

This is one measure of the strength of feeling over the issue from the people we serve.

3.2 The 'reveal' of Mr Perrin's company director ban came from an external source

This is incredibly important: that a member of the public, Phil Rodgers, found out about this, not a Cllr, or Council official, and this ultimately is what led to the deal not being signed, is the single most embarrassing fact in the whole saga.

4. What next?

4.1 Background check

One single procedure that should be put in place asap is a 192.com (or similar) check on any individual that is meeting with Council officers formally over a project. There is only a trivial charge for this, and it would have picked up a company director ban.

4.2 Officers are responsible for reporting to the whole committee

Officers should be made aware that they are responsible for keeping the whole committee informed on *anything* they think *might* be sensitive.

Currently the chair is being treated almost as if they were a cabinet member. This must stop.

4.3 Questions 2.5.1 & 2.5.2 need to be addressed

4.4 Procedures 2.3 & 2.4 should be implemented

Note that 2.4 will help to achieve 4.2.